

CODE OF BUSSINES ETHICS

Good relations between employees, suppliers, external contractors as well as customers are of fundamental importance to us. Through honest work and ethical behavior, we ensure that our customers trust us permanently.

Our Ethics principles:

- ✓ Management and business transparency,
- ✓ Openness and sincerity towards employees, business partners and society,
- ✓ Compliance with laws, rules and regulations,
- ✓ Protection of confidential proprietary information and information of our customers,
- ✓ Protection and correct use of the company's assets,
- ✓ Dealing with conflicts of interest (other business opportunities, employment outside the company, bribes, business gifts)
- ✓ Reporting of violations; every employee has the right and is obliged to report the behavior of an individual who violates the code of business ethics
- ✓ Respectful treatment of employees and protection of human rights,
- ✓ Rewarding employees: employees with the same experience, work performance and education receive the same pay.

Janez GNAMUŠ

direktor

Dobja Vas, 10.01.2022