

## ENVIRONMENTAL POLICY

We believe that with responsible approaches we can contribute to the protection of nature and the improvement of the quality of life of current and future generations.

### PRINCIPLES:

- ✓ **Reducing our carbon footprint:** We are committed to continuously reducing our carbon footprint by implementing energy-efficient practices, promoting the use of renewable energy sources, and minimizing greenhouse gas emissions in our business processes.
- ✓ **Responsible handling of resources:** We take care of efficient management of resources, separation and reduction of waste and reuse of materials whenever possible. We encourage recycling and the use of environmentally friendly materials in production.  
Use of modern technologies, hardware, devices that enable energy saving.
- ✓ **Safety and sustainable mobility:** We are aware of the impact of transport on the environment, so we encourage sustainable forms of transport between employees and partners. At the same time, we are committed to establishing safe workplaces and ensuring healthy working conditions.
- ✓ **Compliance with legal & other requirements,** fulfillment of environmental requirements of customer. We consistently ensure compliance with legal and other requirements to which we have agreed. We meet the environmental expectations of customers, neighbors, employees, and the public.
- ✓ **Continuous improvement:** We continuously follow new technologies, legislation and best practices in the field of sustainable development. We achieve this by:
  - + education and training, raising employees' awareness of environmental protection,
  - + determination, monitoring and control of environmental goals and programs,
  - + regular monitoring of environmental impacts, implementation of monitoring,
  - + reducing the risk of emergency preparedness and improving the procedures for taking action in such cases

Each employee is responsible for respecting this policy and contributing to the achievement of our environmental goals.